

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**DFS 30 June 2008 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2008 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>	<b>2008</b>	<b>2011</b>
Total %	33.3	73.3	34.2	34.0	43.6	40.5	31.8	32.1	0.0	42.9	0.0	0.0	100.0	0.0	100.0	100.0
Total change %	<b>40.0</b>		<b>-0.2</b>		<b>-3.1</b>		<b>0.3</b>		<b>42.9</b>		<b>0.0</b>		<b>-100.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2008 – June 2011	13.3	-0.1	-1.0	0.1	14.3	0.0	-33.3	0.0

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2008 – June 2011 average annual increment	Reached	Never	Never	2176	2012	Never	Never	Reached

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	2019	2016	2020	2015	2036	2036	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	4.0	2.4	4.5	1.8	12.5	12.5	Reached

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.